Cigna 360 Wellbeing Score Spain Report

- Prepared for:
- n Cigna.

lpsos

- Prepared by:
 - Date: 11th January 2016

Background to study

Methodology - Overview

A sample of over 15,000 was surveyed covering 11 countries.



Methodology - Spain

We conducted an online survey with 1,074 respondents in Spain to understand their health and well-being.

RESEARCH METHOD

 Quantitative 20 minutes online survey was conducted in September 2015

RESPONDENT CRITERIA

- Mix of males and female
- Aged 25 and above
- All employees (defined as working full time, part time or are self-employed)

COVERAGE & SAMPLE SIZE

- Spain covering areas including: Andalucia, Pais Vasco, Cataluña, Madrid, Aragon, Islas Baleares, Islas Canarias, Cantabria, Castilla, Extremadura, Galicia, La Rioja, Murcia, Navarra, Comunidad Valenciana, Melilla and others.
- Total sample size N=1,074



Introducing the Cigna 360 Wellbeing Score

Cigna 360 Wellbeing score looks at health and wellbeing holistically with 5 dimensions



Physical

Social

Family

Work

Cigna 360 Well-being Score Breakdown

Weighting of Dimensions



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Cigna 360 Well-being Score Breakdown

Attributes in each dimension

| Physical | Getting sufficient sleep at night Having good sleep quality Being at a healthy weight | Eating a balanced diet Exercising on a regular basis |
|-----------------|--|--|
| Social | Spending sufficient time with my friends Having time for my hobbies Spending reasonable time on smartphone /tablets | Spending reasonable time on gaming Do you have one or more close friend to whom you talk openly? |
| Family | Amount of time I can spend with my family Relationship with my parents Relationship with my spouse/ partner Relationship with my child/ children Being able to take care of my parents' health and wellbeing Being able to take care of my spouse/ partner's health and wellbeing | Being able to take care of my child / children's health and wellbeing Being able to take care of my parents' financial needs Being able to take care of my child / children's financial needs My child / children's education |
| Financial | Current financial situation Having sufficient money for retirement Financial ability to pay for mortgage / housing Financial ability to pay for self/ family's educatio Financial ability to meet my / my family's medical needs | Financial ability to meet my parent's medical needs Financial security if I am unable to work Maintaining current standard of living Impact of economic environment |
| Work | I have a reasonable workload/ working hours I maintain a good relationship with my supervisor I maintain good relationships with my coworkers I have job stability I have good career development | |

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Cigna 360 Health & Well-being Score

1. Spain's Well-being score is slightly below the International score. Spanish respondents rate Physical health, and family relationships as most important



Headlines of Spain's Health & Well-being

1. Wellbeing declines with age

Overall health and wellbeing scores decline with age. 18% of those aged 60+ rate themselves as very good/excellent, compared to 42% of aged 25-29

2. Physical healthy, but still want improvements

Physical health is the most important contributor to the health & wellbeing, and Spain performs well in this area: getting regular sleep and eating well. However, 65% want to lose weight, and exercising on a regular basis is something people would like to improve on

3. Family performs well, but could also improve

Family health and wellbeing is an area of strong importance and performance; however, there people do worry about being able to provide for the future financial needs of their children and parents

4. Spanish of all ages are worried about the economic climate

Cuts in social security/pensions, the general cost of living and the economy are the top social concerns. Those aged over 60 worry most about social security/pensions, while 25-29 are most concerned on the current cost of living

4. Financial health and wellbeing needs to improve

A small minority rate themselves as performing well on the key financial health indicators

Overall Health & Well-being

29% rated their overall health and well-being as excellent or very good. When comparing across age groups, age 25-29 gave the highest rating, while those in their 60+ gave the lowest.

Overall Health & Well-Being Self Rating



Base: All employees (N=1,074)

Q1 In general, would you say your overall health and well-being (physical, social, family, financial, work related) is...?



Base: All employees (N=1,074)

Q1 In general, would you say your overall health and well-being (physical, social, family, financial, work related) is...?

Q2 Overall health & well-being by categories - physical social family financial work related?

Physical health and well-being is the most important, followed closely by family health and well-being. While social, workplace and financial are of very lower importance.

Health & Well-being Importance (Rank 1)



Base: All employees (N=1,074)

Q3 Can you rank the following health and well-being categories regarding how important they are to you? Rank 1 means it is most important to you rank 2 means 2nd most important and so on

Spain rates their family health better than any other category. Financial health has the poorest performance.

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Health and Well-being Self-rated Performance (T2B%)



Q2 There are different ways to look at health and well-being. If we break it down into the following categories, how well do you think you are currently performing in each?

Spain is most positive with their physical health and well-being, as 1 in 2 believe it is more likely to improve in the next 12 months. As for the other categories, it is less positive.

Likelihood for Health & Well-Being to improve in next 12 months (self rating)



Base: All employees (N=1,074)

Q4 Thinking about the N12M, how likely are you to make changes to improve each of the following elements of your overall health & well-being?

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Physical Health & Well-being

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Physical health and well-being is very important and their self-rating is good as they are sleeping well and eating well. Exercising on a regular basis could be improved.

Physical Health & Well-Being Self Rating

| | Getting sufficient sleep at night | Having a good sleep quality | Being at a healthy weight | Eating a balanced diet | Exercising on a regular basis |
|---|---|-----------------------------------|---------------------------------|------------------------------|----------------------------------|
| Importance: T2B (%) Extremely Important/ important: | 94 | 95 | 91 | 91 | 89 |
| Performance: T2B (%) Excellent / Very Good: | 43 | 44 | 40 | 38 | 36 |
| | 14 | 14 | 12 | 10 | 10 |
| ■ Excellent | 29 | 31 | 28 | 28 | 26 |
| Very GoodGoodFair | 30 | 29 | 28 | 33 | 28 |
| Poor | 16 | 18 | 20 | 20 | 18 |
| | 12 | 10 | 12 | 8 | 18 |
| Fair / Poor (%) | : 27 | 27 | 32 | 29 | 35 |

Base: All employees (N=1,074)

A0 Currently, how important do you think each of the following is regarding your physical health and well-being?

A1 Currently, how well do you think you are performing in the following regarding your physical health and wellbeing?

Majority are sleeping well, there is only a small percentage that are not so well and the main reasons for keeping them up is worries about work/ finance/ family and personal tasks.

| <u>Sleep per day:</u> | |
|-----------------------|--|
| 6.9 hours | |

Among the 12% who claim to have insufficient sleep, what is keeping them up?



65% desire to lose weight, however there are misconceptions about healthy weight and living. For example, among the 65% who want to lose weight, 42% already have a good BMI. Exercising is on the top of the list to lose weight.



Base: Those that want to lose weight (N=699) S4 Gender, S5 Age, A2 How tall are you?, A3 How much do you weight?

A4 How satisfied are you with your current weight?

A5 What are you doing or intend to do to lose weight? A6 How long do you participate in exercise / fitness / sports per week?



There is a good assortment of healthy food in the fridge. However almost half also have frozen/ microwave dinners readily available. Coffee, tea, alcohol and cigarettes are consumed either regularly or more than once a day.



Base: All employees (N=1,074) A12 What do you have in your fridge at home? A13 How frequent do you consume the following?

When looking at the top health concerns, cancer, followed by debilitating illnesses are the most worrying.

Overall Health Concerns

| 76% |
|-----|
| |
| 43% |
| 41% |
| 41% |
| 39% |
| 35% |
| 20% |
| 18% |
| 18% |
| 14% |
| 12% |
| 11% |
| 3% |
| 3% |
| 12% |
| |

Base: All employees (N=1,074)

A8 What are your biggest health concerns for the future? Please select your top 5 concerns and rank from 1-5, Rank 1 means you are most concerned about it, rank 2 means 2nd most concerned and so on.



1 in 2 have used or will consider using innovative tools to help manage their health and they believe the benefit would be being able to readily track their health condition.

Innovative tools used or would consider using:



Benefits of technology devices in help managing health:

| Enable me to track my health condition anytime (e.g. sleep, walk, heart rate, blood pressure) | 47% |
|--|-------------|
| Assist me in achieving my goal of keeping fit and healthy (e.g. count calories, amount of exercise) | 38% |
| Enhance the aspiration of managing my health | 29 % |
| Through the interaction and reminders, encourage myself to develop regular exercise habits | 28% |
| Through healthy management records, I am aware of health risk that has been neglected | 20% |
| Create talking points during my interaction with others by encouraging each other to achieve fitness goal | 7% |

Base: All employees (N=1,074)

A36 Which of the following innovative tools have you used or would consider using to support your health and well-being?



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Family Health & Well-being

Spouse and children's health and well-being are most important. Over half perceive themselves as performing either very well or excellent in this area.

Importance vs. Performance **Performance:** (Top 2 box - Excellent/ very well) - Family health and well-being Relationship with my spouse / partner 63% Taking care of my spouse / partner's health and wellbeing 57% Taking care of my child / children's health and wellbeing 62% Increasing importance Amount of time I can spend with my family 52% Relationship with my child / children 67% 46% Taking care of my parent's health and wellbeing 65% My child / children's education 54% Being able to take care of my child / children's financial needs 55% **Relationship with my parents** 41% Being able to take care of my parents' financial needs

C1 How important do you think each of the following is regarding your family health and well-being? Top 2 box (Extremely important/ Important) C2 How well do you think you are performing in the following regarding your family health and well-being? Top 2 box (Excellent/ Very good)

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😤 Cigna. Relationship with spouse and children are valued very much, especially when they become older. 51% 90% agree spending time with family is important Importance (Top 2 boxes: Extremely important/ Important) 25-29 30-39 40-49 50-59 60+ Total 92% 87% 90% 96% 93% 97% Spouse/Partner 90% 72% 84% 98% 93% 97% Children 87% 83% 89% 84% 88% 89% Parents

Base: All employees (N=1,074)

C1 Currently, how important do you think each of the following is regarding your family health and wellbeing? Relationship with parents/ spouse/ cl



There is a gap in being able to fully provide for their children and parent's financial needs.

Taking care of children's financial needs:

89% find it important

Only 54% rate themselves as performing very good or excellent in this area

Taking care of parents' financial needs:

77% find it important

Only 41% rate themselves as performing very good or excellent in this area

Base: All employees (N=1,074) C1 How important do you think each of the following is regarding your family health and well-being, C2 How well are you performing in your family health and well-being?



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Social Health & Well-being

Spending quality time with friends and on hobbies is very important. 1 in 3 say they are performing very good to excellent when it comes to spending quality time with friends and on hobbies.

Social Health & Well-Being Self Rating

| | Spending sufficient time with my friends | Having time for my hobbies | Spending reasonable time on smartphone/ tablets | Spending reasonable time on gaming |
|--|--|-------------------------------|--|--|
| Importance: T2B (%) Extremely Important/ important: | 73 | 86 | 30 | 34 |
| Performance: T2B (%) Excellent / Very Good: | 33 | 35 | 26 | 21 |
| | 8 | 6 | 5 | 4 |
| | 25 | 29 | 21 | 17 |
| Excellent Very Good Good Fair | 3 35 | 37 | 39 | 34 |
| | | | | |
| Poor | 21 | 19 33 | | 38 |
| | 11 | 9 | 3 | 8 |
| Fair / Poor (%): | 32 | 28 | 36 | 46 |

Base: All employees (N=1,074)

B0 Currently, how important do you think each of the following is regarding your social health and wellbeing?

B1 Currently, how well do you think you are performing in the following regarding your social health and wellbeing?



Smartphone addiction I



Base: All employees (N=1,074) B3 Which of the below statements best describes you?, (Smartphone addiction)



Smartphone addiction II

Furthermore, almost 1 in 4 (22%) people say they cannot live without their smartphone for more than 1-2 days.

In total, 39% claimed to be unable to live without their smartphone for up to 2 days



Spain spends 32 hours per week on online and digital activities, this is mainly on internet browsing, email and social networking. 1 in 5 claim they will spend more time on these digital activities in the next 12 months.

Average time spent on online/ digital activities (hrs/week):

<u>Total:</u> 31.6 hrs 😤 Cigna.



Base: All employees (N=1,074)

R8 How much time do you spend on the following online/ digital activities per week?

B6 Do you see yourself spending more/same/less time on the following activities in the pext 12 months?



Cuts in social security and pension is the top social issue, especially for those aged 40 years plus. Those in their 20s are most worried about the economy.

| Top social issues | | 25-29 n=143 | 30-39 n=362 | 40-49 n=297 | 50-59 n=194 | 60+ n=78 |
|--|-------------|--------------------|----------------|-----------------------|-----------------------|--------------------|
| Cuts in social security and pension | 51% | 38% | 46% | 56% | 57% | 65% |
| Cost of living | 41% | 4 1% | 40% | 40% | 46% | 42% |
| The economy | 41% | 48% | 40% | 42% | 40% | 32% |
| Cost of health care | 21% | 15% | 23% | 25% | 15% | 21% |
| Aging population | 20% | 15% | 1 9 % | 22% | 22% | 26% |
| Food Safety | 16% | 21% | 20% | 14% | 12% | 8% |
| Availability of the National Health Service | 14% | 14% | 13% | 1 5% | 15% | 15% |
| Major health epidemic | 13% | 13% | 13% | 14% | 12% | 6% |
| Natural disasters | 13% | 10% | 14% | 10% | 15% | 13% |
| Funding major Illnesses – chronic or critical | 11 % | 8% | 13% | 11% | 10% | 10% |
| Terrorist attack | 11% | 17% | 11% | 8% | 12% | 17% |
| Political or social unrest | 11% | 16% | 9 % | 11% | 12% | 17% |
| Traffic & other transportation accidents | 11% | 16% | 12% | 10% | 7% | 4% |
| Support for mental healthcare | 9% | 9 % | 12% | 6% | 8% | 9 % |
| Immigration & related issues | 9% | 6 % | 8% | 9 % | 10% | 1 2 % |
| Substance abuse | 8% | 13% | 8% | 8% | 7% | 4% |

Base: All employees (N=1,074)

B4 Amongst the macro social issues below, which are the top 3 issues that you feel will have an impact on your health and well-being? Please rank from 1-3. Rank 1 means you are most concerned about it rank 2 means 2nd most concerned and so on

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Importance vs. Performance - Workplace health and well-being

Performance: (Top 2 box - Excellent/ very well)



E1 Please rank the top 5 most important work health and wellbeing attributes, with 1 being the most important, 2 being 2nd most important and so on E4 Currently, how much do you agree on the following in regards to your work health and wellbeing? Top 2 box (Excellent/ Very good)



Average working hours and paid days in Spain.

| | Average Working Hours | Average Paid Leave (Day) |
|----------------------|--------------------------|-----------------------------|
| Total Spain | 38 | 30 |
| Andalucia | 36 | 29 |
| Pais Vasco | 38 | 30 |
| Cataluña | 37 | 30 |
| Madrid | 38 | 28 |
| Castilla Y Leon | 40 | 30 |
| Galicia | 39 | 30 |
| Comunidad Valenciana | 37 | 30 |


There are gaps between what employees deem as basic benefits and what their companies offer. Top 4 desired basic benefits are not completely provided by their employers. 😤 Cigna.

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Base: All employees (N=1,074)

E5a/b Here is a list of medical benefits provided by employers. Please state which you deem to be 'basic benefits' and which are currently provided by your employer.

Dental, vision and , physiotherapy are considered as the most desired enhancements. Again there are visible gaps between what is desired and what is currently offered by their employers.



Base: All employees (N=1,074)

E5a/b Here is a list of medical benefits provided by employers. Please state which you deem to be 5 'major enhancements' and which are currently provided by your employer.

No significant difference in employee benefits by management grade. However, lower management is enjoying worse work-life balance when compared with upper management.



- Top management
- Lower management



-34%

-36%

General Practitioner

Hospitalization benefits





Specialist consultation fees

Diagnostic & Imaging tests (X-rays, scans, blood tests etc.)



62% of Top Management agree they have work-life balance 😤 Cigna.

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58% of Lower Management agree they have work-life balance

Base: Top Management (n=164), Lower Management (n=787)

E5a/b Here is a list of medical benefits provided by employers. Please state which you deem to be 'basic benefits' and which are currently provided by your employer.

E4 How much do you garee on your work health and well-being (I have good work-life balance) (Top 2 boxes - Strongly garee / Agree)

Flexibility in workplace scheduling would be a 'quick win' for employers, but only 1 in 5 currently offer this

| Attractive workplace wellness benef | <u>its:</u> | Provided by Employers |
|--|-------------|--------------------------|
| Flexible working schedule | 82% | 22% |
| Tuition reimbursement (subsidy to job-related education) | 71% | 11% |
| Massage/ Physiotherapy | 63% | 5% |
| Fruits / Healthy food day | 63% | 8% |
| Maternity education program for healthy pregnancy | 62% | 1% |
| Leisure travel subsidy (for your personal travel) | 60% | 5% |
| Fitness benefits (e.g. subsidy to gym / health club) | 59% | 5% |
| Eat well (Nutritional advise by professionals) | 49% | 3% |
| Volunteering activities (e.g. go volunteering at work time) | 44% | 4% |
| Quit smoking program | 43% | 5% |
| Company activities (outing / annual dinner) | 42% | 13% |
| Weight loss program | 42% | 2% |

Base: All employees (N=1,074)

E6a How attractive are the following workplace wellness benefits? Please rate on a scale of 1-5, with 5 meaning Very attractive and 1 meaning Not at all attractive E6b Does your current employer provide the following benefits?

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Life insurance and healthcare management services are top-ranked for importance. Activities to increase morale focus on rational and emotional drivers 😤 Cigna.

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Base: All employees (N=1,074)

E7. When thinking about the insurance benefits provided by an employer, how would you rank the importance of the following benefits as an employee?

E8. Assume, your company would like to increase staff morale and make their employees happy. From the list, select the top 3 activities...?



Both Men and Women agree that the main reason for deferring having children is because of the likely pressure from work: long hours and stress

Main reason for women deferring having children:



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Maternity benefits would appeal to the female workforce.

• Even though 62% of female employees reported that a maternity education program for a healthy pregnancy would be an attractive workplace wellness benefit, but only 8% reported that maternity and newborn coverage is provided by their employers. By covering maternal and newborn benefits, employers are likely to be seen as more competitive, attractive and appealing to the female workforce.







Spanish employees of IT and Professional industries have the highest rating for health and wellbeing, with strong contrasts against manufacturing and construction



Base: IT (n=85), Professional services (n=124), Government (n=143), Retail (n=83), Hospitality & Tourism (n=56), Manufacturing (n=54), Construction (n=52) Q2. How well do you think you are currently performing in your workplace health and well-being? (Poor, Fair, Good, Very good, Excellent)

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One possible driver of satisfaction with workplace well-being is good working relationship.

• For example, over 70% of employees in banking & finance services said they have a good relationship with their supervisors and co-workers.



 ✓ 87% of pharmaceutical employees and 81% of transportation employees agree they maintain good relationships with their <u>co-workers</u>



 ✓ 76% of banking & finance employees and 75% of pharmaceutical employees agree they maintain good relationships with their <u>supervisors</u>

Base: Banking & finance (n=34), Pharmaceutical (n=33), Transportation (n=32). Exclude NA E4 How much do you agree on your work health and well-being (I maintain good relationships with my supervisors/ co-workers) (Top 2 boxes – Strong) garee/ Agree)



😤 Cigna. Blue-collar industries more likely to be effected by work place stress, especially compared to Government and IT **Professional** Government Retail IT **Industry** Industry Industry **Industry** 46% 45% 42% 56% Have little HOTEL work-related stress Hospitality & Manufacturing **Construction** Tourism **Industry Industry** Industry 41% 39% 38%

Only industries with bass size >50 are shown

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Importance vs. Performance - Financial health and well-being



D1 How concerned do you think each of the following is regarding your financial health and well-being? Top 2 box (Extremely concerned / Concerned D2 How well do you think you are performing in the following regarding your financial health and well-being? Top 2 box (Excellent/ Very good)

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Financial health and wellbeing is a weak spot for Spain, but gives opportunity for Cigna to help support and advise in these areas

| | Age Groups | | | | |
|---|------------|-------|-------|------------|-----|
| | 25-29 | 30-39 | 40-49 | 50-59 | 60+ |
| Only 18% perform well on current financial situation | 27% | 24% | 12% | 11% | 10% |
| Only 11% have sufficient money for retirement | 17% | 14% | 6% | 9 % | 13% |
| Only 13% perform well on countering the impacts of economic environment | 22% | 16% | 8% | 6% | 12% |

Top 2 boxes (Excellent/ Very good)

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17%



Base: All employees (N=1,074)

D4 In the past 12 months, how much do you estimate you have spent on your personal medical expense, such as visiting doctors and dentists, prescription drugs but excluding prevention, such as supplements?

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D10 How will your personal medical expense after 65 years old be financed? D21 How do you expect the financial position of your household to change over the next 1 months?

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Attitude towards achieving financial goals for future

| I'm focused on the present but am also planning for the future | 51% |
|---|-----|
| I need to stay focused on dealing with the present before I can think of the future | 19% |
| I know where I want to be so I make savings for future starting from today | 10% |
| I'm doing okay currently, I can worry about the future later | 8% |
| I have plans for the short term but not the long term | 5% |
| I want to take actions but need budgeting advice | 1% |



MYTHS VS. PERCEPTION

False

True

We asked a series of true or false questions relating to different health and well-being categories to derive an INDEX OF BELIEF.

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The lower the score, the more miss-aligned your perception is with the fact The higher the score, the more aligned your perception is with the fact

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| Alignment of perception to facts for each category: | | | | | |
|---|------|--|--|--|--|
| CANCER 68.1 | | | | | |
| STRESS | 55.3 | | | | |
| AGING | 68.1 | | | | |
| LIFESTYLE/ OBESITY | 48.2 | | | | |

| Alignment of perception to facts for each category: | | | | | |
|---|------|--|--|--|--|
| CANCER 60.9 | | | | | |
| STRESS | 53.5 | | | | |
| AGING | 54.2 | | | | |
| LIFESTYLE/ OBESITY | 44.0 | | | | |

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| | | Those who | Those who | |
|-----|---|---------------------|----------------------|--|
| | Correct Answer | think it is TRUE | think it is FALSE | REASON: |
| 1) | The weighting scale is a good way to manage your weight loss progress | 81% | 19% | Anthropometric measurements like BMI, waist circumference, skin fold measurements are better measures of weight loss. |
| 2) | Snacking after 8pm contributes to weight gain | 55% | 45% | Unhealthy snacking or sweets anytime of the day will lead to weight gain. |
| 3) | You can train yourself to need less sleep | 10% | 90% | Studies conducted at Pennsylvania Transportation Institute showed that your body cannot be trained to sleep less. |
| 4) | Eating fatty food makes you fat | 86% | 14% | Fatty food with unsaturated fat like avocado is good for you. |
| 5) | The weighting scale is a good way to manage your weight loss progress | 83% | 17% | It is actually a range from 3 times a day to once in 3 days. |
| 6) | Obesity is a high income country health issue and not one of emerging economies (countries) | 60% | 40% | According to WHO, obesity affects both developed and emerging countries. |
| 7) | Emotional factors can cause over-eating that leads to weight issues | 96% | 4% | Some people eat more than usual when bored, angry, or stressed (NIH USA). |
| 8) | Genes have a strong influence on a person's weight | 86% | 14% | Research on identical twins raised apart showed that genes have a strong influence on a person's weight (NIH USA). |
| 9) | You should exercise five times a week for 30 minutes each time | 82% | 18% | Research from University of Edinburgh showed that doing shorter (e.g. 5 minutes), higher intensity exercise could be more effective. |
| 10) | Eating plenty of fruit is a good thing | 86% | 14% | Most important is a balanced diet. Eating too much fruits can increase risk of diabetes and obesity. |
| 11) | It is ok for children to be overweight | 7% | 93% | The global trend of increased child obesity is a health problem highlighted by WHO. |

Base: All respondents (N=1,074) R1 The following are some statements about different opinions about lifestyle related health issues. Please indicate whether they are true or false.

<u>Score</u> 48.2

People's perception of overweight in Spain is far from the reality





There are misperceptions about stress.

| | Correct Answer | Those who think it is TRUE | Those who think it is FALSE | REASON: |
|-----|--|-------------------------------------|--------------------------------------|---|
| 1) | Stress is everywhere, you cannot do anything about it | 32% | 68% | Effective planning can help to reduce stress. |
| 2) | Only major symptoms of stress (e.g. heart attack) require attention | 20% | 80% | Minor symptoms like headaches could be early warning signs of extreme stress. |
| 3) | Those with more money are generally happier and experience less financial stress | 36% | 64% | Research shows that, beyond the poverty level, more money doesn't mean more happiness. Those with more money do have more options but they often commit themselves more financially so their actual level of financial freedom is same as lower income. |
| 4) | Stress is linked with psychosomatic illness, which is when you think you are sick but you really are not | 47% | 53% | Stress can progresses into physical symptoms, for example it affects a person's immune system |
| 5) | Some people are more susceptible to stress than others | 93 % | 7% | Due to personality traits and even genetics, some people are more susceptible to stress compared to others. |
| 6) | Unless you really don't enjoy animals, pets can lower your blood pressure as effectively as medication | 68% | 32% | A large scale study conducted by researchers at State University of New York at Buffalo found that pet owners had lower blood pressure than non-owners. |
| 7) | Stress directly causes premature gray hair | <mark>68</mark> % | 32% | Premature gray hair tends to be caused by genetics, smoking or disease. |
| 8) | There really is a link between stress and infertility | 77% | 23% | Studies have shown a link between stress and disruption to fertility. |
| 9) | Some types of stress are good for you | 33% | 67% | Not all stress are bad, for example Eustress is good. |
| 10) | For social support, it's better to have a greater number of friends, even if some of these friends are emotionally distant (not as close to you) | 82% | 18% | Research shows that having ambivalent friendships can actually cause more stress. Instead it is strong relationship that provides support. |
| 11) | There is medical consensus that stress causes stomach ulcers | 78% | 22% | There is no conclusive medical evidence that stress cause stomach ulcers. |

Base: All respondents (N=1,074)

R3 The following are some statements about different opinions about stress. Please indicate whether they are true or false.

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<u>Score</u> 55.3

There are misperceptions about aging.

| | Correct Answer | Those who think it is TRUE | Those who think it is FALSE | REASON: |
|----|---|-------------------------------------|--------------------------------------|---|
| 1) | As we grow older, mentally and physically deterioration are inevitable | 80% | 20% | WHO reports indicate increased physical activities, improved diet and building social networks can effectively fight these issues. |
| 2) | Most older people have similar needs, they are the same | 28% | 72% | WHO reports indicate Older people have diverse needs, especially given difference in gender, ethnicity, culture, social groups. |
| 3) | Creativity and making a contribution is the province of young people | 16% | 84% | Example, Michelangelo designed St Peter's Basilica in Rome when he was over 70 years old. |
| 4) | Heart disease only affects the unhealthy or the elderly | 13% | 87% | Heart disease can affect anyone with unhealthy diet or lifestyle. |
| 5) | Everyone who gets old will develop dementia | 1 2% | 88% | 2011 Alzheimer Disease Facts & Figures reports about 10% have Alzheimer while in USA, only 5% of over 65 develop dementia. |
| 6) | Depression is more common (prevalent) in old age | 28% | 72% | Depression is NOT a normal part of growing old but rather a illness. Age alone is not a risk factor for depression. |
| 7) | Forgetfulness is likely to indicate the onset of dementia | 61% | 39% | Forgetfulness may be an early sign of dementia but it does not necessarily mean a person will be diagnosed with dementia as Memory loss can be caused by medication or depression. |
| 8) | Older people are not suited to modern workplace | 23% | 77% | Studies have shown that some segments of mental growth can actually be reinforced as people grow older – strategic thinking, deliberation, comprehensive perspective – all critical in the modern workplace (WHO) |

Score 68.1

😤 Cigna. 58% of Spanish respondents feel young at heart /S. Feel older than their actual age **Spanish feels** Spanish thinks 40% you are old of the population Feel younge when you reach is over 65yrs old, 38% than their 67 actual age however statistics show there are Feel the same 58% Age Age Age Age Age as their actual 25-29 30-39 40-49 50-59 60+ only 18% age 63 64 70 69 73

Base: All respondents (N=1,074)

R5 In your opinion, at what age does a person become old? R6 What percentage of the population in Spain do you think is over 65 years old?

R7 Which of the following best describes how you feel? Younger/ similar/ older than actual age

Source: World Bank, 2014 http://data.worldbank.org/indicator/SP.POP.6

There are misperceptions about cancer.

| \mathcal{C} | | | hose who | Those who | |
|---------------|--|-----------------|-------------|----------------------|--|
| | Correct Answer | thi | | think it is FALSE | REASON: |
| 1) | Drinking bottled water that's bee for a long time can cause cancer of some chemicals | n kept in a car | 55% | 45% | According to the American Cancer Society and Cancer Research UK, it has not been proven that drinking water from bottles kept in a car for a long time cause or increase the risk of cancer. |
| 2) | Frequent use of deodorants, antig hair colour or dyes can cause cand | | 37% | 63% | There is no scientific evidence. This myth started due to a hoax email several years back, using data that has lots of scientific errors. Cancer Research UK |
| 3) | Heavy drinking can increase the ricancer | isk of getting | 67% | 33% | Alcohol can increase the risk of certain cancer types, for example, Liver, breast, colon. American Cancer Society |
| 4) | Breast cancer can occur in men | | 76% | 24% | Breast cancer can occur in men, though it is rare. Cancer Research UK |
| 5) | Living in a polluted city will event lung cancer | ually give me | 60% | 40% | 90% of lung cancer due to smoking and while pollution does cause some cases, the incidence is extremely low and only for people in specific occupation. Cancer Research UK |
| 6) | Survive rate of some early stage o up to 90% | ancers can be | 89% | 11% | Survival varies between cancer types, ranging from 98% for testicular cancer to just 1% for pancreatic cancer. Cancer Research UK |
| 7) | If you don't have anyone in your f from cancer, you have nothing to | - | 10% | 90% | Cancer is caused by mutation of genes and 90-95% of the mutation is caused by how you live. National Cancer Institute USA |
| 8) | Eating charred vegetables can cau | ise cancer | 49% | 51% | Charred vegetables contain very little Heterocyclic amines (HCAs). However, it is advisable to avoid charred meats as they have high HCAs. National Cancer Institute USA |
| 9) | Obesity is linked with an increase developing some types of cancers | | 68% | 32% | Obesity increased the risk of certain cancer types like breast, colon, kidneys. National Cancer Institute USA |
| 10) | Putting on sunscreen will prevent | skin cancer | 88% | 12% | Recent research has shown that sun screen can help prevent melanoma and other skin cancers. The Skin Cancer Foundation USA/ Robinson & Bigby July 20 issue of Journal of the American Medical Association |
| 11) | Cancer can be prevented | | 74% | 26% | Experts estimated that 4 in 10 cancer cases can be prevented by having a healthier lifestyle and workplace. Cancer Research UK |

Base: All respondents (N=1,074)

R9 The following are some statements about different opinions about cancer. Please indicate whether they are true or false.

😤 Cigna. <u>Score</u> 68.1

Opportunities for Cigna

Potential Opportunities to Explore Further for Cigna Spain.

1. Physical health ranked #1 and performs well

Although a majority of survey respondents want to lose weight, their BMI is good, and they rate themselves highly for diet and sleep patterns. So, they are doing better than they think, and this should be communicated, and congratulated, to help build confidence

2. Financial health needs to be rebuilt

This confidence can be leveraged when rebuilding financial health. Positive encouragement is needed, because Spaniards of all ages are worried about what tomorrow will bring

3. Leverage existing gaps in workplace coverage

Cigna can be a positive force in the workplace, where large gaps exist between what Employees would like to see as 'health benefits' and what Employers currently offer. Such positive associations will benefit the brand more broadly



Appendix

Demographics



| City | | |
|---|--|--------------|
| Andalucia | | 1 9 % |
| Pais Vasco | | 15% |
| Cataluña | | 1 9 % |
| Madrid | | 24% |
| Castilla Y Le | on | 4% |
| Galicia | | 3% |
| Comunidad | Valenciana | 5% |
| Baleares, Islas Castilla - La Mo La Rioja, Murci other cities) | gon, Asturias, Islas Canarias, Cantabria, ancha, Extremadura, a, Navarra, Melilla & | 11% |
| * Cities that are less than 3 | % are grouped under "Others" | |



Demographics (cont.)

Education

- Graduate
- High school
- Technical/ Vocational Training
- University (undergraduate) Degree
- PhD or Master Degree

Annual household income







Base: All respondents (N=1,074) 27 What is the highest level of education you have attained? 78a What is your total annual household income? Exclude Refused



Base: All respondents (N=1,074)

Z1 Do you currently own any of the following types of insurance products? Z2 Who is paying for your health plan/insurance? 73 Of the insurance policies (Life Insurance, Health/Medical Insurance) you currently have, which companies are they with

